



JOB DESCRIPTION

Job Title: Care Assistants (Ref: AH/CA)

Based: Olton, Solihull, B27 6PF

Salary: c. £8.40 to £10.23 per hour dependant on qualifications

Job Role:

Sir Josiah Mason Trust (a well-established charitable housing and care provider based in Olton, Solihull) currently has full and part-time vacancies for Care Assistants to work day or night shifts at Alexandra House, the Trust's residential care home.

As a Care Assistant you will put the residents' care and wellbeing at the heart of everything you do. The Trust promotes independence, dignity and quality of life always in a person centred, caring and supportive environment.

You will assist with daily activities providing residents with both physical and emotional support and personal care whilst at all times ensuring dignity and respect are maintained for those that use the Trust's care service.

Key things about you:

- Ideally you will have your NVQ 2 in Health and Social Care but we will provide this training if needed
- Some experience in long term care, assisted living or home care but this is not essential
- Ability to handle multiple priorities
- Exhibit a caring and compassionate attitude while articulating true concern for people
- Ability to work flexible hours
- An enhanced DBS check will be taken up for successful candidates

What we offer:

Well trained, well rewarded staff provide a better level of care. You will receive regular training and supervision, along with development opportunities across the Trust.

We continue to reward our staff with competitive pay rates and a number of employee benefits including.

- Starting on 31 days holiday inclusive of Bank Holidays (increases with service)
- Company sick pay
- Pension scheme
- Life Insurance
- Employee Assistance programme
- Long service awards

- Ongoing career development training

Equal Opportunities:

The Trust is committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.