

**Person Specification**

**Job Title: Trusted Assessor**

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|  | ***ESSENTIAL*** | ***DESIRABLE*** | ***METHOD OF ASSESSMENT*** |
| Experience | Experience of working at a senior level in health and/or social care settings.  Experience of change management including the implementation of new processes and continuously developing them while working with stakeholders.  Experience of assessing service users’ needs within a health and/or social care environment.  Experience of working with individuals with complex health and social care needs, including long term conditions, complex comorbidities and/or dementia.  Experience of working in partnership towards shared outcomes  Experience of resolving conflicts and undertaking challenging conversations while maintaining professionalism.  Demonstrable experience of dealing with conflicting demands and priorities from multiple stakeholders. | Demonstrable experience of working within multi-disciplinary teams. | Application Form  Interview |
| Qualifications | Level 3 health and social care qualification, or equivalent professional Nursing qualification  Relevant IT skills and the ability to work in a mobile and flexible manner  The ability to identify and work towards own training and support needs. | Level 5 Leadership & Management or equivalent  Evidence of recent personal and professional development  Current Nursing registration with NMC  Project management qualification | Application Form  Interview  Qualification Certificates |
| Skills | Proactive and able to use own initiative.  Self-motivated and flexible, with the ability to adapt as the role develops and evolves.  Excellent written and verbal communication skills.  Excellent eye for detail and ability to extract, analyse and interpret relevant information from multiple sources, including qualitative and quantitative data.  Problem solving skills including the ability to work innovatively develop plans and table solutions.  The ability to work in high pressure environments.  Good working knowledge of CQC Regulated Activities  Good working knowledge of relevant legislation and guidance- i.e. the Care Act, Delayed Transfers of Care  Commitment to sensitively maintaining individuals’ dignity and privacy. |  | Application Form  Interview  Application Form  Interview |
| Other | Car driver and regular access to own vehicle  A commitment to the vision and values of the Trust.  An outstanding commitment to working within equal opportunities and anti-discriminatory policies  Committed to providing high quality care and support  Good background knowledge relating to the operation of residential and/or nursing homes, including relevant contractual arrangements.  Excellent insight into the current opportunities and challenges faced by the care sector  Ability to motivate other professionals and to communicate and sell a new process to be implemented. | Experience of assessing people’s needs specifically from a Hospital setting | Application Form  Interview |

**THIS POSITION REQUIRES A DBS CHECK**