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# PERSON SPECIFICATION

**JOB TITLE:** **Night Care Assistant**

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|  | **ESSENTIAL** | **DESIRABLE** |
| 1. **EXPERIENCE** | Experience caring for older people. | Working nights or in a senior role.  Leading a team on duty. |
| 1. **SKILLS & ABILITIES** | Self-motivated team player, organised, pro-active and accurate. Willing to work on own initiative. |  |
|  | Ability to manage pressure and conflicting demands and prioritise tasks and workload |  |
|  | An understanding and sensitivity to the needs of older people. |  |
|  | Tact, discretion and a respect for confidentiality. |  |
|  | Flexible approach to work. |  |
| **3**. **EDUCATION/ QUALIFICATIONS**  (N.B. Full regard must be  given to overseas qualifications) | Health and Social Care (Adult) Level 2  Medications Training / Qualification | 5 GCSEs or equivalent including maths and English language.  Health and Social Care (Adults) Level 3 |
| 1. **OTHER** | Ability to communicate with people at all levels including residents, relatives, managers, staff, and GPs, social workers etc.  Awareness of diversity issues and works in a positive non-discriminatory way. |  |