

Person Specification

Job Title: Trusted Assessor

	<i>ESSENTIAL</i>	<i>DESIRABLE</i>	<i>METHOD OF ASSESSMENT</i>
Experience	<p>Experience of working at a senior level in health and/or social care settings.</p> <p>Experience of change management including the implementation of new processes and continuously developing them while working with stakeholders.</p> <p>Experience of assessing service users' needs within a health and/or social care environment.</p> <p>Experience of working with individuals with complex health and social care needs, including long term conditions, complex comorbidities and/or dementia.</p> <p>Experience of working in partnership towards shared outcomes</p> <p>Experience of resolving conflicts and undertaking challenging conversations while maintaining professionalism.</p> <p>Demonstrable experience of dealing with conflicting demands and priorities from multiple stakeholders.</p>	Demonstrable experience of working within multi-disciplinary teams.	<p>Application Form</p> <p>Interview</p>
Qualifications	<p>Level 3 health and social care qualification, or equivalent professional Nursing qualification</p> <p>Relevant IT skills and the ability to work in a mobile and flexible manner</p> <p>The ability to identify and work towards own training and support needs.</p>	<p>Level 5 Leadership & Management or equivalent</p> <p>Evidence of recent personal and professional development</p> <p>Current Nursing registration with NMC</p> <p>Project management qualification</p>	<p>Application Form</p> <p>Interview</p> <p>Qualification Certificates</p>
Skills	Proactive and able to use own initiative.		<p>Application Form</p> <p>Interview</p>

	<p>Self-motivated and flexible, with the ability to adapt as the role develops and evolves.</p> <p>Excellent written and verbal communication skills.</p> <p>Excellent eye for detail and ability to extract, analyse and interpret relevant information from multiple sources, including qualitative and quantitative data.</p> <p>Problem solving skills including the ability to work innovatively develop plans and table solutions.</p> <p>The ability to work in high pressure environments.</p> <p>Good working knowledge of CQC Regulated Activities</p> <p>Good working knowledge of relevant legislation and guidance- i.e. the Care Act, Delayed Transfers of Care</p> <p>Commitment to sensitively maintaining individuals' dignity and privacy.</p>		<p>Application Form</p> <p>Interview</p>
Other	<p>Car driver and regular access to own vehicle</p> <p>A commitment to the vision and values of the Trust.</p> <p>An outstanding commitment to working within equal opportunities and anti-discriminatory policies</p> <p>Committed to providing high quality care and support</p> <p>Good background knowledge relating to the operation of residential and/or nursing homes, including relevant contractual arrangements.</p> <p>Excellent insight into the current opportunities and challenges faced by the care sector</p> <p>Ability to motivate other professionals and to communicate and sell a new process to be implemented.</p>	Experience of assessing people's needs specifically from a Hospital setting	<p>Application Form</p> <p>Interview</p>

THIS POSITION REQUIRES A DBS CHECK